

Health and safety policy statement

As Managing Director, Stephen Carter, I am fully committed to the development of a positive health and safety culture throughout the company. I am pleased to have the opportunity of presenting our Company Health and Safety (H&S) policy, which sets out our commitment to the highest standards of H&S and the organisation and arrangements for achieving them. Although we have a legal obligation to comply with the Health and Safety at Work etc. Act 1974 (HSWA), and any other relevant legislation, the financial and, more importantly, moral obligations must be considered also.

It is the policy of Phase Technology Ltd to:

- Establish and implement a health and safety (H&S) policy to manage the risks associated with our premises and activities.
- Regularly monitor our performance and revise our policy as necessary to ensure we achieve our objective of continuous improvement.
- Provide sufficient resources to meet the requirements of current H&S legislation and aim to achieve the standards of good practice applicable to our activities.
- Actively promote an open attitude to H&S issues, encouraging all workers to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment.
- Communicate and consult with all persons who this policy applies to on all issues affecting their H&S and, in doing so, bring this policy to their attention.
- Provide adequate training to enable persons to work safely and effectively, and to ensure they are competent and confident in the work they carry out.
- Carry out and regularly review risk assessments to identify hazards and existing control measures. We will prioritise, plan and complete any corrective actions required to reduce risk to an acceptable level.
- Ensure that responsibilities for H&S are allocated, understood, monitored and fulfilled.
- Retain access to competent advice and assistance, thereby ensuring that we are aware of relevant changes in legislation and good practice.
- Cooperate with visitors and contractors to ensure that they are aware of any risks posed by our activities, that we are aware of any risks to our workers from their activities, and that we comply with the relevant requirements of legislation.

Phase Technology Ltd will undertake so far as is reasonably practicable the following: -

- Setting and review of health and safety SMART objectives that are appropriate to the business
- Take all reasonably practicable steps to ensure that all significant hazards are identified, and a risk assessment strategy is implemented to help eliminate, reduce and minimise adverse outcomes such as injury and damage
- Establish, implement and maintain safe systems of work through design, operation and maintenance of all equipment and facilities
- Investigate all near misses, dangerous occurrences, and incidents with the implementation of preventative strategies to prevent a recurrence
- The provision and maintenance of plant and equipment that are safe and without risks to health
- Implement arrangements for ensuring safety and absence of risks to health in connection with the supply, use, handling, storage and transportation of articles and substances
- The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety of personnel and is required to ensure the safe performance of work activities.

Although I have ultimate responsibility for H&S, the success of our policy will depend on the full commitment and cooperation of all employees. We are confident that all concerned will recognise the need to take care of their own and others' health and safety to comply with current legislation.

Signatures: -



Position: - Managing Director

Date: - 17th September 2019

Review Date: - 17th September 2020